**Email Invite – Powerful Mentor**

Below is a template you can cut and paste into the body of an Email to send to your Mentor after replacing the yellow highlighted sections with the appropriate information.

Name,

Good Morning! I trust all is well with you and Place of Work.

I have just completed a 7-day development plan for ***Courageous Leadership*** with a focus on being a “Humble” leader. Per this philosophy, Courageous Leaders subscribe to a set of leadership characteristics that guide their decisions and actions.

The characteristic I am currently developing is being a “Powerful” leader. I am requesting a meeting with you for no more than 60 minutes so that we may have a one-on-one conversation regarding Powerful Leadership.

Power is defined as the willingness and ability to influence the actions of self, teams, & organizations. It is generally created, collected, and used in seven ways:

1. Positional – your position suggests that others should adhere to your intent
2. Expertise – you have valuable knowledge, skills, or abilities
3. Information – you possess scarce valuable insights
4. Coercive – you can inflict pain, harm, or death
5. Reward – you can reward with money, gifts, etc.
6. Connection – you can introduce people to other’s they want to know
7. Referent – others admire your leadership characteristics and want to follow you

I offer the following bullets to potentially guide our conversation:

* In what types of situations have you used each of the forms of power identified above? What was the outcome?
* What is your “go-to” power & why?
* What powers do you avoid and why?
* Think of a leader you admire. What kind of power does he/she use?
* Think of a time when you effectively used referent power. What was the outcome?
* What do you do to encourage people to want to follow you as a leader?
* How do you differentiate between power and tyranny?
* What suggestions do you have for helping me to develop referent power?
* Do you have recommendations for books or other resources?
* Do you have a recommendation for a Powerful Leader that I should talk to?

If you are available, I would like to come by your office at time and Date.  Should that time and date not work for you, please suggest another between now and Date and Time.

Thank you!

Sincerely,

Name

Signature Block